

# Deer Park School District:

## The PLC Work Plan

2011-12  
School Year:

Aug.

Sept.

Oct.

Nov.

Dec.

Jan.

Feb.

Mar.

Apr.

May

June

Admin. Retreat:  
training and  
planning for  
leadership

PLC leaders designated  
and trained. "Learning by  
Doing" & other readings

Book Study: Learning By  
Doing

Train staff on the theory  
and research behind PLCs  
and the "3 Big Ideas"

Teams work to  
develop or  
revisit norms  
(product)

Teams develop  
year-long  
work plan  
(product)

Teams engage in the process of identifying Prioritized Standards - use  
Common Core Standards (product)

Teams identify assessments to measure specific standards (product)

Analysis of whether assessments exist to: screen, diagnose,  
benchmark, progress monitor, and/or gauge outcomes

Leadership team analyzes  
the year and identifies  
areas where additional  
PD and growth are needed  
in the coming year

What is a PLC? It is an ongoing process in which a team of teachers work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for the students they serve.

### OVERARCHING TARGETS:

By June of 2012, teams will...

- 1) create and implement norms and procedures for working together.
- 2) identify 7-10 "Power Standards" for their subject area.
- 3) create/select assessments necessary to identify what students know and are able to do and to monitor student learning on a timely basis.